

## **REPORT**

### **on the work of the Compliance Service in identifying and assessing corruption risks at the “Navoi Mining and Metallurgical Company” Joint Stock Company during the first half of 2025**

Identification and assessment of corruption risks at the NMMC JSC is carried out annually.

Based on the results of the corruption risk assessment conducted in 2022, we identified 19 high-risk functions and 57 medium-risk functions. In 2023, we identified 3 high-risk and 45 medium-risk programs. In 2024, we identified one high-risk program and 19 medium-risk ones. We have approved and implemented programs of measures aimed at minimizing these risks and preventing corruption.

Based on the order of NMMC JSC dated October 21, 2024 No. 700, the company conducted an assessment of corruption risks. According to the results, out of the 1,478 company functions, one function was identified as high-risk, 19 as medium-risk, and 1,458 as low-risk.

In order to prevent and mitigate these risks, a program consisting of 14 items, a generalized map of corruption risks, a list of positions with high corruption risk levels, and an electronic register of potentially corrupt relationships were developed and approved on January 23, 2025.

As of June 30, 2025, eight points of the program have been implemented. Two functions have been fully automated, six have been partially automated and six are currently in the process of implementation.

**Compliance Service NMMC JSC**