

ISSN Online:
2769-996X

Certificate

SJIF 2022:
5.818

This Certificate is Awarded to
Kostaev Umidjon Umurzakovich

For Publication of Paper Entitled

**In Modern Management Employee Motivation and
Image of a Modern Leader**

in Volume 17 of Zien Journal of Social Sciences and Humanities.



February 2023



Steve B.K.



www.zienjournals.com

LIBRARY
LIBRARY OF CONGRESS

Google
Scholar



CiteFactor
Academic Scientific Journals

INDEX COPERNICUS
INTERNATIONAL

WorldCat
OCLC

open access

Academic Resource Index
ResearchBib